INCREASE IN SALARIES FOR SCHOOL TEACHERS

Report Submitted to Winnipeg Public School Board Is Adopted

The question of adequate remuneration for those engaged on the teaching staff of the public school board, which has been under consideration for a considerable time, was finally disposed of last night when Max Steinkoph, chairman of the school management committee, brought in a lengthy report detailing the recommendations of that body. The report recommended all-round increases, not only to principals and teachers of the various schools in all the grades, but also to others connected with the department.

With the exception of the chairman, R. W. Craig, who is at Ottawa attending conference of the Canadian clubs, all the members were in their seats, Vice Chairman D. T. Murray, presiding.

The report of the school management committee submitted herewith, was read clause by clause; it had previously been considered in committee of the whole and practically agreed to, and the reading was formal, no objection being raised to any provision. It was adopted, in fact, without a single change.

It was recommended that, beginning with January 1, 1920, members of the various departments of the school service shall be paid as follows:

	Minimum	Annual Increase	Maximum
Principals of High Schools	$3,400	$100	$4,000
Assistants in High Schools—Men	2,200	100	3,000
Assistants in High Schools—Women	1,500	100	2,200
Instructors in Manual and Mechanical Arts in High Schools	1,800	100	2,500
Instructors in Domestic Science, Household Arts and Physical Culture for Girls	1,400	100	1,900
Men Principals of Elementary Schools of 10 to 15 Rooms	2,200	100	3,000
Men Principals of Elementary Schools of 16 Rooms and upwards, who have reached the maximum salary of previous clause	3,100	100	3,400
The present Principal of the Earl Grey Junior High School	3,300	100	3,600

Except where, by resolution of the board, the salary of the principal has been, or may hereafter be fixed at a special sum for principalship plus the schedule salary for the grade taught, the minimum salary for women principals shall be $1,700, with increase of $100 per annum until a maximum of $2,200 is reached.

Teachers holding only Second Class Professional certificates, to be eligible for appointment, must present satisfactory evidence of having had at least three years' experience in teaching, subsequent to a recognized course of Normal training.

Teachers holding First Class non-Professional certificates, who have satisfactorily completed the course of Normal training required for Second Class Professional standing, and who have not had two years' satisfactory teaching experience, subsequent to a recognized course of Normal training, will be eligible for appointment to the elementary staff on probation under the following schedule:

First 5 months at the rate og $800 per annum.

Second 5 months at the rate of $850 per annum.

Third 5 months at the rate of $900 per annum.

Fourth 5 months at the rate of $950 per annum.

Grades	Minimum	Annual Increase	Maximum
1 to 4	$1,000	$50	$1,500
5	1,050	50	1,550
6	1,100	50	1,600
7	1,150	50	1,650
8	1,200	50	1,700
*Home Economics	1,000	50	1,500
Manual Training Teachers—Men	1,500	100	2,200
Supervisors	1,700	100	2,100
Assistant Supervisors	1,400	100	1,700
School Nurses (street car transportation or $50 in lieu thereof to be supplied by School Board	1,050	50	1,200

*—All teachers of Home Economics in the elementary grades who, by the application of the foregoing schedule, on 1st January, 1920, would receive an immediate increase of less than $100 per annum will be so advanced in the schedule as to become entitled to such increase.

Other salary recommendations are as follows: Supervisor of manual training and technical education, $3,200; supervisor of physical training for boys, $2,400; chief medical inspector, $3,200; assistant medical inspector, $1,250; chief dental inspector, $3,000; chief attendance officer and supervisor of caretakers, $2,700; school attendance officers, men, minimum, $1,400; maximum, $1,600; women, $900 and $1,200.

That substitute teachers shall be paid on the certificate of the principal countersigned by the superintendent, as follows:

High schools—$7.50 per day.

Elementary schools—For teachers having Normal training, $4.00 per day. For teachers not having Normal training, $3.50 per day.

The finance committee passed accounts, the total amount of which was $63,294.76, and also made provision for the appointment of F. A. Allden as assistant secretary-treasurer, to act during the absence of R. H. Smith, head of the department. Mr. Smith is at present in Ottawa with Mr. Craig attending the conference of Canadian clubs.

The report of enrolment and attendance showed the total number of pupils attending the public schools during the month to have been 29,206, with a daily average attendance of 24,662.